

Annual Review 2019



**The Parish of
All Saints', East Finchley**

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**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ALL SAINTS, EAST FINCHLEY
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2019**

Administrative information

All Saints' Church is situated in Durham Road, East Finchley, London N2 9DP. It is in the Edmonton Area of the Diocese of London within the Church of England. The correspondence address is All Saints' Vicarage, Twyford Avenue, London N2 9NH.

The Parochial Church Council (PCC) is a charity, Charity Commission Number 1130392.

PCC members who have served from 1st January 2019 are:

Incumbent:

Fr Christopher Hardy SSC Chairman (resigned 30 June 2019)

Honorary Assistant:

Fr Richard Buckingham Co-opted

Wardens:

Mr Alan Toms (and Treasurer)
Ms Jennifer Daybell

Representatives on the Deanery Synod (Term of Office – 2017-20):

Mrs S Atkinson (Elected APCM 2017) (Also Electoral Roll Officer)

Mr Brian Hooper (Elected APCM 2017)

Elected members (Members are elected at the APCM and the term of office normally runs for 3 years).

Mr Robert Andrewes (Reader) (2018-21)

Mr Peter Kinch (2019-22)

Mrs Joan Law (2017-20)

Mr Neil Rymer (2017-20)

Ms Francesca Ross (2019-22)

Mr John Shepherd (2018-21)

Mr David Sillito (2017-19)

Mr Michael Waring (Reader) (2018 to 22 September 2019)

Mr Nicholas Starling (20 November 2019 to 2021)

Mr Robert Wills (2019-22)

Miss Susan Windridge Secretary of PCC (2018-20)

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll.

Objectives and Activities

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting within the parish the whole mission of the Church (pastoral, evangelistic, social and ecumenical).

We are:

- a family of people of all ages, for whom God is important and has a central place in our lives;
- ordinary people who try to follow Jesus Christ;
- people who care about the values of our society and the life of our local area as well as the world around us;
- part of the Church of England, administering the sacraments and teaching the faith as received from the Apostles; and
- a very social group of people who enjoy meeting together for quiz evenings, beetle drives, parties, afternoon teas and much more...

An "Open Church" strategy lies at the heart of our thinking in terms of outreach and mission. As a church in the Catholic tradition, we hope to bring the life of prayer and the transformation of all things in Christ to the day-to-day concerns of all men and women of good will in our community. We want our church to be an Open Church.

Achievements and Performance

Church attendance

The average Sunday attendance, counted during October, was 36. This number increased significantly at the Christmas and Easter festivals.

Review of the year

Leadership Team

Fr Christopher Hardy retired as the incumbent of All Saints', due to ill health, on 30 June 2019, after nearly 24 years in the parish. At its meeting on Wednesday 22 May, the PCC felt that it was important for the parish to mark his retirement as Parish Priest and to thank him for his ministry at All Saints'. A cheque was subsequently presented to Fr Christopher by Mr Toms.

Another loss during the year was the retirement of Michael Waring to Cornwall. He did an immense amount for All Saints', over about 30 years – as, *inter alia*, Sacristan, Magazine Editor, Master of Ceremonies, Reader, former Churchwarden and Treasurer - much of which was hidden from view. He was also a good friend to many in the congregation. A cheque was presented to Mr Waring on his final Sunday at All Saints', on 22nd September, to thank him for his dedicated service.

On a positive note, our Churchwardens were pleased to announce, on Sunday 13 October, the appointment of Fr Ian Chandler as the next Parish Priest of All Saints'¹.

¹ The Collation and Induction took place on 23 February 2020

Roof Project

As reported last year, we submitted our second-round application to the National Lottery Heritage Fund at the end of November 2018 and were advised in February 2019 that we had been successful, resulting in a total grant of £249,600. Grants were also received from Garfield Weston Foundation (£7,500) and Allchurches Trust (£6,000), which meant that it became possible for the roof repair works to be undertaken. The works began after Easter and were completed, as planned, in September ahead of the start of the Annual Arts Festival. While conservation of the church building was a key element of the project, a condition of the grant from the National Lottery Heritage Fund was to promote the heritage of All Saints' to the local community and beyond. As part of this element of the project, the work on the history of the church (its building and people) was completed during the year. The research into the First World War casualties listed on our War Memorial was also completed during the year and a publication entitled "*In Memoriam*" produced. Both this, and the history of All Saints', were published in final form and launched at an Open Day held in October.

We were fortunate to have hosted two money-raising events during the year in aid of the roof project: a performance by Donald Pelmear of "Adam Begat Cain" by Max Harvey and a concert given by students from the Royal Academy of Music. We also held a Quiz Evening and one member of the congregation undertook a sponsored swim in aid of the project. In total, we raised £2,653.50 from these events.

We held two Open Days during the year. The first took place on Saturday 8 June (to coincide with an Afternoon Tea already arranged for that day), the aim being to provide an update on how the works were proceeding, by means of a photographic display. The second Open Day took place on Saturday 12 October and was combined with a Mini Market. As well as the launch of our two publications, various guides and booklets developed during 2018 were also available at the Open Day in final published form. The October Open Day was more successful than the one held in June and we received some very positive comments from our visitors.

As reported last year, we initiated a "Buy a Tile" appeal in 2018 which has attracted people, both from within and outside the congregation. £1,242 was raised from this scheme during the year.

Social Media/Advertising

We have continued to develop our website during 2019 to incorporate details of our history, including excerpts from our two new publications. The Facebook page continues to be used to advertise important services or events. In addition, emails to church contacts have been circulated when there are important events to advertise. We continue to use our notice board and windows adjacent to the West Doors to advertise services and events.

Events during the Year

During Lent, we followed a course on prayer, "Oremus", looking at how we could achieve a more effective and fruitful prayer life. This was enjoyed by all who attended.

An important part of our outreach are our social events which, during 2019, included a Beetle Drive and Wine Tasting. We also held Fairs at the beginning of July and December, both raising over £1,000 each towards church funds and attracting people from the local community.

The Arts Festival again took place at the beginning of October and continues to be a major component in our attempt to employ an "Open Church" strategy during the year, enabling people to get to know All Saints' just by attending the Festival events.

Sunday School Groups and School Links

Our Sunday School groups meet during the Parish Mass every Sunday during term time, joining the rest of the congregation for communion. Attendance was low during 2019 and the two remaining groups (Sunday Club and Early Church) have combined.

Although All Saints' does not have a church school attached to it, the parish remains committed to supporting Holy Trinity School in East Finchley. Three members of the congregation were Governors at the School during the year.

Fairtrade and Charitable Giving

We are a Fairtrade Parish. The two main charities supported by the parish are Christian Aid and The Children's Society. We have supported a variety of other charities during the year by way of monthly retiring collections and also responded to an emergency appeal during the year.

Fabric

We continued to make improvements to the fabric of the church during 2019, details of which are set out in the Fabric Report below.

Safeguarding

The PCC has given due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults., by accepting and endorsing the principles set out in the Diocesan policy for safeguarding children, young people and vulnerable adults, 'Safeguarding in the Diocese of London'. The PCC has adopted a policy statement which confirms, as follows:

Every person has a value and dignity, which comes directly from the creation of people in God's image. Christians see this potential as fulfilled by God's re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and adults at risk.

We recognise that safeguarding is the responsibility of the whole church.

We undertake to exercise proper care in the selection, appointment, training and support of those working with children or vulnerable adults.

We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating fully in any investigation.

We will challenge any abuse of power by anyone in a position of trust.

We will seek to offer pastoral care to anyone who has suffered abuse.

We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

The PCC has appointed a Church Safeguarding Officer and Children's Champion, as required by the Diocesan policy.

Financial Review

Total receipts on ordinary unrestricted funds were £98,112 and are detailed in the Financial Statements. The share portfolio, which is held in trust for the church, started the year with a value of £530,939 and the value at 31 December 2019 was £466,223 (which included a withdrawal of £20,000 from earnings/dividends during the year, together with a withdrawal of £120,000 in connection with the roof repairs project). Of the latter, it is proposed to deposit back into the trust an amount of £60,000 during 2020. We received restricted income of £270,236.

Excluding costs relating to maintenance, £95,763 was spent to provide the Christian ministry from All Saints' Church, including the contribution to the Diocesan Common Fund, which largely provides the stipends and housing for the clergy. The PCC agreed this year that, due to uncertainty about the level of income in 2020, the parish's Common Fund contribution for 2020 should remain at £62,100. £312,571 was spent during the year on maintenance of the church, hall and grounds.

As for 2018, the figures for 2019, as set out above, are distorted from usual by the inclusion of figures relating to the Roof Project, with income of £368,348 and expenditure of £424,783.

£1,077 was spent on social and fund-raising activities. £2,524 was paid to charity over the year.

The net result for the year was a surplus of income over expenditure of £1,421. The net balance carried forward at 31st December 2019 for restricted and unrestricted funds, including investments, totalled £688,636.

A more detailed breakdown of income and expenditure can be found in the Financial Statements.

Reserves policy

<u>Account Name</u>	<u>Details of account</u>
Main Deposit Account	General unrestricted funds held in this account to be used at discretion of PCC. Minimum reserve should be able to meet the costs of the PCC for at least 6 months (£50,000 for 2019). Reserve, if possible, of one to two years' costs of the PCC (£100,000 to £200,000 for 2019).
White/Lord Bequest	Restricted. The interest from this account can only be used for floral beautification of the church. £2,000 (@ 31/12/19) of original capital also restricted as above. The rest of the original capital (£4,742 @ 31/12/19) can be used for general funds, but only if absolutely necessary.
Brett/Waller Fabric Fund	Restricted, first call for altar or vestments, then fabric.
Vicar and Church Wardens Discretionary Fund	Fund restricted to use for capital purchases or specific projects at the Vicar's and Churchwardens' discretion. No difference between capital and interest. Not to be used to meet general expenditure.
Music Fund	Fund restricted to paying for music related items. (i.e. purchase of sheet music, hire of singers etc.). No difference between capital and interest.
Holy Nuts Youth Club	Fund restricted to youth work. Maintain a reserve of at least £200 if possible. If fund reaches £1000 capital purchases should be investigated.
Barclays Current Account	General cash fund. Maintain at least £2000 to meet day to day expenditure. If fund grows to over £8000 transfer of some monies to the Main Deposit Account should be considered.
Roof Fund Account	Account restricted to collect monies specifically for the Roof Fund Appeal, including receiving grant payments from the National Lottery Heritage Fund, and to pay invoices relating to the project.

The PCC is aware that there are various works with respect to the fabric of the church which will be required in the next few years. The most significant of these works (i.e. the renewal of the church roof and repairs to the high-level stonework and clerestory windows) took place in 2019, at a total cost of £xxx. The PCC is aware that the redecoration of the church hall and kitchen is now due.

It is our general policy to invest our funds balances with the CBF Church of England Deposit Fund. Balances of accounts as of 31st December 2019 are detailed in the Financial Statements.

Approved by the Parochial Church Council on 29 June 2020 and signed on its behalf by The Revd Ian Chandler (PCC Chairman)

The Revd Ian Chandler
Dated 29 June 2020

Parochial Church Council of All Saints', East Finchley, London N2							
<i>Registered with the Charity Commission, Registration Number 1130392</i>							
Statement of financial activities							
For the year ending 31 December 2019							
	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2019 £	TOTAL 2018 £	
INCOME AND ENDOWMENTS							
Voluntary Income	2(a)	60,583	211,314	-	271,896	115,729	
Activities for generating funds	2(b)	5,524	3,596	-	9,121	10,344	
Income from investments	2(c)	17,947	365	-	18,312	20,608	
Church activities	2(d)	13,945	307	-	14,252	32,051	
Other incoming resources	2(e)	113	54,654	-	54,767	-	
TOTAL INCOME AND ENDOWMENTS		98,112	270,236	-	368,348	178,733	
EXPENDITURE							
Fund-raising costs	3(c)	1,137	-	-	1,137	879	
Charitable giving	3(a)	-	2,524	-	2,524	2,563	
Support costs	3(d)	10,701	2,087	-	12,788	12,280	
Church activities	3(b)	95,763	312,571	-	408,334	141,430	
TOTAL EXPENDITURE		107,602	317,181	-	424,783	157,153	
NET INCOME AND ENDOWMENTS BEFORE OTHER RECOGNISED GAINS/LOSSES							
		(9,489)	(46,945)	-	(56,435)	21,580	
Gains (loss) on investment assets							
value at transfer	5(b)	-	-	-	-	-	
Earnings/dividends reinvested	5(b)	-	-	-	-	5,291	
on revaluation (after fees)	5(b)	57,856	-	-	57,856	(63,120)	
Reconciliation of (Un)restricted funds	8	(122,712)	122,712	-	-	-	
NET MOVEMENT IN FUNDS		(74,345)	75,766	-	1,421	(36,339)	
BALANCES B/FWD 1 JANUARY		614,601	72,614	-	687,215	723,554	
BALANCES C/FWD 31 DECEMBER		540,256	148,380	-	688,636	687,215	

Parochial Church Council of All Saints', East Finchley, London N2

Registered with the Charity Commission, Registration Number 1130392

Balance Sheet at 31 December 2019

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	TOTAL 2,019 £	TOTAL 2018 £
FIXED ASSETS						
Tangible	5(a)	-	-	-	-	-
Investment	5(b)	466,223	-	-	466,223	530,939
		<u>466,223</u>	<u>-</u>	<u>-</u>	<u>466,223</u>	<u>588,858</u>
CURRENT ASSETS						
Stock		-	-	-	-	-
Debtors	6	798	-	-	798	-
Deposit Accounts		61,290	49,364	-	110,654	143,385
Cash at Bank and in hand		15,600	99,570	-	115,169	21,163
		<u>77,688</u>	<u>148,934</u>	<u>-</u>	<u>226,621</u>	<u>164,548</u>
LIABILITIES						
Creditors: amounts falling due in one year	7	(3,655)	(553)	-	(4,208)	(8,272)
<i>Net current assets / (liabilities)</i>		<u>74,033</u>	<u>148,380</u>	<u>-</u>	<u>222,413</u>	<u>156,276</u>
<i>Total assets less current liabilities</i>		<u>540,256</u>	<u>148,380</u>	<u>-</u>	<u>688,636</u>	<u>687,215</u>
Creditors - amounts falling due after one year	7	-	-	-	-	-
TOTAL NET ASSETS		<u>540,256</u>	<u>148,380</u>	<u>-</u>	<u>688,636</u>	<u>687,215</u>
PARISH FUNDS						
Unrestricted		540,256			540,256	620,303
Restricted	9		148,380		148,380	66,912
Endowment	9			-	-	-
		<u>540,256</u>	<u>148,380</u>	<u>-</u>	<u>688,636</u>	<u>687,215</u>
Approved by the Parochial Church Council on 29 June 2020 and signed on its behalf by The Revd Ian Chandler (Vicar and PCC Chair) and Alan E J Toms (Hon Treasurer)						

1. ACCOUNTING POLICIES
The financial statements have been prepared in under the current Church Accounting Regulations and in accordance with the current Charities SORP and applicable accounting standards.
The financial statements have been prepared under the historical cost convention except for the evaluation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.
Funds
<i>Endowment funds</i> are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established. All Saints at the moment holds no endowment funds.
<i>Restricted funds</i> represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC invests each fund separately.
<i>Unrestricted funds</i> are general funds which can be used for PCC ordinary purposes.
Income and Endowments
Planned giving, collections and donations are recognised when they are received. Tax refunds are recognised when they are received. Grants and legacies are accounted for when an inflow of economic benefit is probable. Dividends are accounted for when receivable, interest is accounted for when receivable. All other income is recognised when when an inflow of economic benefit is probable. All incoming resources are accounted for gross.
Expenditure
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan common fund is accounted for as it is paid. Amounts received specifically for mission or particular charities are dealt with as restricted funds. All other expenditure is generally recognised when an outflow of economic benefit is probable and is accounted for gross.
Fixed assets
Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a)&(c) of the Charities Act 2011.
Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 1998 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £500 so all such expenditure has been written off when incurred.
Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.
<i>Investments</i> are valued at market value at 31 December.

2.	INCOME AND ENDOWMENTS	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
		Funds	Funds	Funds	2019	2018
		£	£	£	£	£
2(a)	Voluntary income					
	Planned Giving					
	Stewardship	30,090	-	-	30,090	34,596
	Tax recoverable	11,717	527	-	12,244	10,542
	Other	-	-	-	-	-
	Collections (open plate)	3,282	1,996	-	5,279	6,710
	Grants	-	193,590	-	193,590	31,320
	Donations, appeals etc	15,494	15,200	-	30,694	27,556
	Bequest - Pamela Plant	-	-	-	-	5,005
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		60,583	211,314	-	271,896	115,729
2(b)	Activities for generating funds					
	Fund-raising Events	5,288	3,596	-	8,884	9,979
	Sale of Magazine	82	-	-	82	47
	Candleboxes	155	-	-	155	318
		5,524	3,596	-	9,121	10,344
2(c)	Income from investments					
	Dividends and interest					
	including tax recoverable	519	365	-	884	608
	Trust income	17,428	-	-	17,428	20,000
		17,947	365	-	18,312	20,608
2(d)	Income from church activities					
	Church and Hall Lettings	13,145	-	-	13,145	31,820
	Fees	800	307	-	1,107	231
		13,945	307	-	14,252	32,051
2(e)	Other incoming resources					
		-	-	-	-	-
		-	-	-	-	-
	VAT Refund	-	52,845	-	52,845	-
	Bank loyalty payments	113	29	-	142	-
	CCLI refund	-	-	-	-	-
	Rev Christopher Hardy Retirement Gift	-	1,000	-	1,000	-
	Michael Waring Retirement Gift	-	780	-	780	-
		113	54,654	-	54,767	-
	Total incoming resources	98,112	270,236	-	368,348	178,733

3.	EXPENDITURE	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2019 £	TOTAL 2018 £
3(a)	Missionary & charitable giving					
	Home					
	Central Barnet Deanery	-			-	-
	Send a Cow		-		-	100
	MacMillan Nurses		-		-	110
	British Legion Poppy Appeal		134		134	98
	East Finchley Food Bank		188		188	216
	BEAT		-		-	43
	Childrens Society		325		325	333
	Childrens Air Ambulance		151		151	-
	Ambitious about Autism		69		69	-
	North London Hospice		114		114	-
	Together in Barnet		229		229	176
	Missions to Seafarers		-		-	140
	RNLI		162		162	-
	Holy Trinity School		90		90	100
	The Society (FiF)		60		60	-
	Water Aid		-		-	150
	Overseas					
	Diocesan Lent Appeal		251		251	371
	Christian Aid		519		519	543
	Chritian Aid Indonesia Apeal		-		-	184
	Chritian Aid Idia Apeal		233		233	-
			-		-	-
		-	2,524	-	2,524	2,563
3(b)	Church activities					
	Common Fund	62,000	-	-	62,000	60,000
	Clergy expenses	4,755	-	-	4,755	3,512
	Church running costs	12,054	-	-	12,054	12,369
	Hall running costs	7,813	-	-	7,813	7,838
	Church maintenance	565	262,179	-	262,743	41,791
	Hall maintenance	347	50,281	-	50,628	4,471
	Parsonage maintenance	-	-	-	-	-
	Upkeep of garden	1,917	-	-	1,917	2,313
	Services (inc altar Req.)	1,512	-	-	1,512	1,554
	Education (Inc Sunday Club)	177	-	-	177	2,274
	Stationary & church admin.	3,931	111	-	4,042	4,485
	Advertising services	694	-	-	694	824
		95,763	312,571	-	408,334	141,430
3(c)	Fund-raising costs					
	Magazine production costs	60	-	-	60	48
	Social & fund-raising costs	1,077	-	-	1,077	831
		1,137	-	-	1,137	879
3(d)	Support costs					
	Choir and Organist	10,701	-	-	10,701	12,150
	LDF - Fees	-	307	-	307	130
	Rev C Hardy Retirement Gift	-	1,000	-	1,000	-
	Michael Waring Retirement Gift	-	780	-	780	-
		10,701	2,087	-	12,788	12,280
	Total Resources Expended	107,602	317,181	-	424,783	157,153

4.	(a) STAFF COSTS			
The PCC does not directly employ anyone. The Organist is under a contract for services. The caretaker invoices for services rendered (see also (b) below). No PCC member is employed by the PCC.				
(b) PAYMENTS TO PCC MEMBERS				
A small immaterial portion of the expenses paid to the incumbent may be related to his services as chair of the PCC. The caretaker, who received £4,800 in the year, is related to Mrs Joan Law. The PCC as a whole is aware of this pecuniary interest. No other remunerations were paid to any other PCC member, persons closely related to them or related parties. Some members of the PCC have received refunds of expenses incurred in carrying out church activities unrelated to membership of the PCC.				
(c) RECEIPTS FROM PCC MEMBERS				
£18,268 Planned Giving is donated by PCC members. Open plate collections and donations are all made anonymously, however we would expect a percentage of this to have been made by PCC members or by members of their families. The PCC receives no monies or advantages from businesses associated with PCC members.				
5.	FIXED ASSETS			
	(a) Tangible	(All unrestricted)	Church Equipment £	Church Equipment £
	Actual/Deemed Cost	At 1 January 2019	-	-
		Disposal	-	-
		Additions at cost	-	-
		At 31 December 2019	-	-
	Depreciation	At 1 January 2019	-	-
		Withdrawn on disposals	-	-
		Charge for the year	-	-
		At 31 December 2019	-	-
Church equipment comprises Television and DVD/Video player which were written off previous to 1 January 2007. The church leases a photocopier which is therefore not an asset of the church.				
	(b) Investments		£	
		Value at 1 January 2019	530,939	
		Disposal (to current account)	(120,000)	
		Purchase (from current account)	-	
		Earnings / Dividends	17,428	
		Earnings paid to current accounts	(20,000)	
		Management Fees	(5,837)	
		Revaluation gain (loss)	63,693	
		Value at 31 December 2019	466,223	
			2019	2018
			£	£
6.	DEBTORS (UNRESTRICTED FUNDS)			
	CAF/CT Vouchers not yet redeemed		-	-
	Other debtors *		798	-
			798	-
7.	LIABILITIES			
	Amounts falling due in one year			
	Charities (restricted)		553	300
	Other creditors (restricted)		-	438
	Roof Fund creditors (restricted)		-	5,702
	Other creditors (unrestricted)		3,655	1,832
	Common Fund (unrestricted)		4,208	8,272
	Amounts falling due after one year			
			-	-
			-	-
* It is the policy not to declare monies due on church lets until the economic benefit is probable (see notes 1)				

8. FUNDS					
All funds except the Main Deposit Account and the Barclays Current Account are restricted. See description below. The Barclays Current Account may hold restricted monies from time to time.					
All funds except the current account, the Roof Fund and the Youth Club account are held with the Church of England Central Board of Finance (CBF).					
Fund movements	Current Account	Main Deposit Account	White/Lord Bequest	Brett/Waller Fabric Fund	
Balance at 1 January 2019	21,163	70,771	6,775	29,268	
Incoming resources	101,406	-	-	-	
Earnings/ dividends reinvested	2,572				
Investment disposals	120,000				
Resources expended	(116,277)	-	-	-	
Transfers	(112,712)	(10,000)	-	-	
Investment gains	-	519	51	220	
Balance at 31 December 2019	16,153	61,290	6,826	29,488	
	Roof Fund (current acc)	Vicar & C/W Discretionary Fund	Music Fund	Youth Club Account	
Balance at 1 January 2019	23,615	11,808	668	480	
Incoming resources	265,260	-	-	-	
Resources expended	(312,571)	-	-	-	
Transfers	122,712	-	-	-	
Investment gains	-	89	5	-	
Balance at 31 December 2019	99,017	11,897	673	480	
White/Lord Bequest	Restricted. The interest (and £2000 of original capital) from this account can only be used for floral beautification of the church.				
Brett/Waller Fabric Fund	Restricted, first call for altar or vestments, then fabric of the church. (This fund combines Brett Bequest, Waller Bequest and Restoration Fund.)				
Roof Fund	Fund Restricted to carry out Roof Repairs supported by Heritage Lottery Fund except £120,000 from investments the remainder of which can be returned to investments on completion of project.				
Vicar and Church Wardens Discretionary Fund	Fund restricted to use for capital purchases or specific projects at the Vicar and churchwardens discretion. No difference between capital and interest. Not to be used to meet general expenditure.				
Music Fund	Fund restricted to paying for music related items. (ie buying sheet music, hire of singers).				
Holy Nuts Youth Club	Fund restricted to youth work.				
9. ANALYSIS OF NET ASSETS by fund	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2019 £	TOTAL 2018 £
Tangible fixed assets	-	-	-	-	-
Investment fixed assets	466,223	-	-	466,223	530,939
Current assets	76,890	148,934	-	225,824	164,548
Liabilities					
Amounts falling due in one year	(3,655)	(553)	-	(4,208)	(8,272)
Amounts falling due after one year	-	-	-	-	-
Debtors	798	-	-	798	-
	540,256	148,380	-	688,636	687,215

**Independent Examiner's report
to the Trustees (the PCC) of All Saints', East Finchley**

I report on the accounts of the church for the year ended 31 December 2019 which are set out on pages 8 to 14.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.


Basis of Independent Examiner's report


My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Mr Gordon Cochran
5 April 2020
695b Pinner Road, Pinner, HA5 5QZ


Mr. Jeffrey Nettleton BA FCA
24 June 2020
13 Stanhope Court, East End Road, London, N3 LU

REPORT ON THE PROCEEDINGS OF THE PCC, 2019

The Parochial Church Council met 8 times during 2018. A meeting was held to approve the Annual Report and Accounts for 2018, the Fabric Report and the newly revised Electoral Roll and one was held immediately after the APCM to elect the Council's new officers. Following announcement of Fr Christopher Hardy's proposed retirement, a meeting was held in May 2019, under Section 11 of the Patronage (Benefices) Measure 1986, for the purposes of:

- Appointing 2 Lay Members of the Council to act as Representatives of the Council in connection with the Selection of an Incumbent
- Deciding whether to request the Registered Patron to consider advertising the Vacancy
- Deciding whether to request a meeting with the Bishop of Fulham under Section 12 of the Patronage (Benefices) Measure 1986
- Deciding whether to request a Statement in Writing from the Bishop describing, in relation to the Benefice, the needs of the Diocese and the wider Interests of the Church

At this meeting, the Churchwardens were appointed as the Representatives of the PCC in connection with the selection of a new incumbent and it was agreed that (a) a decision to advertise the vacancy would only be made if no suitable candidates were forthcoming and (b) a Statement in relation to the needs of the Diocese and the wider interest of the church was not required. It was also agreed that a meeting be requested with the Bishop of Fulham (under Section 12 of the Patronage (Benefices) Measure 1986). This meeting took place in June 2019 and was also attended by the Archdeacon and the Lay Chair of the Deanery Synod. The main purpose was to discuss the Parish Profile, a document for presentation to any prospective candidate for the post of Incumbent.

The remaining meetings were full business meetings, the average attendance for which was 74%.

At the five full meetings, reports on matters of recurring interest were received on the following topics:

The financial situation	Parish magazine
The church fabric (including health and safety issues)	Choir
Charitable giving, including support for Christian Aid/Traidcraft	Diocesan and Deanery Synods
Mothers' Union	The Welcome Group
Sunday Schools	The Arts Festival
Walsingham Cell and CBS	Churches Together in Finchley activities
Forward in Faith/The Society	Holy Trinity School and other School Contacts

The PCC also received regular reports from the Social & Fundraising Committee and from the Safeguarding Officer and, during 2019, received regular, detailed reports on the Roof Project and associated activities.

The Council approved:

A resolution confirming that the PCC was content with the working of the Resolution under the House of Bishops' Declaration, originally passed at a meeting of the PCC held on 22 October 2015, and requiring review as a result of Fr Hardy's retirement from the parish.

A "Parish Profile" for presentation to prospective candidates for the role of incumbent of the parish.

The PCC Safeguarding Policy Statement, Annual Self-Audit and Safeguarding Action Plan, for submission to the Diocese.

Revised signatories for the account with the Central Board of Finance and the CBF Church of England Funds Account managed by CCLA Investment Management Limited.

A proposal that there should be no increase in the parish's contribution to the Common Fund for 2020, given the number of financial uncertainties the parish was facing.

The appointment to the PCC of Mr Nicholas Starling in place of Mr Michael Waring, with effect from 20 November 2019.

The Council agreed that:

It was important to mark Fr Hardy's retirement as parish priest and give an opportunity to members of the congregation to express their thanks for all that he had done during his 24 years as Parish Priest.

Based on an estimate of £6,750 plus VAT, provided by the Quantity Surveyor to the Roof Project, the PCC should proceed with the faculty process for the replacement of the lead on the small roofs above the narthex with terne-coated stainless steel and new flashings. The estimated cost was subsequently reported to the PCC as being c.£16,000.

The parish should mark the 100th anniversary of the stained-glass war memorial during 2020 (the exact date being 14 May 2020) and that this would be discussed with Fr Ian Chandler in due course.

The Council noted:

That the appointment of Karen Butti as the new Quinquennial Inspecting Architect of All Saints' had been approved by the Diocesan Advisory Committee and that the next Quinquennial Inspection would take place on 6 November 2019.

The Commissioning of Ministers of Holy Communion had taken place on 3 February during the Parish Mass.

That a course on prayer had taken place on Thursday evenings during Lent – the most popular day of the week as decided by the poll on the website. There had been good and consistent attendance for the 5 weeks of the course.

That the Parish's Safeguarding Policy was now set out on the home page of the church's website, as recommended by the Church of England House of Bishops' Parish Safeguarding Handbook.

That the late Anne Bussey had left All Saints' a fifth of her Estate (after the payment of 3 specific bequests).

That GLL, who own Cally Pool and Gym, where Mr Hooper had done his sponsored swim, had indicated that they would be willing to donate raffle prizes for future fairs at the church, the first one being a Spa Day at one of their centres.

Mr Michael Waring's resignation from the PCC effective 22 September 2019.

That those who had attended the Unconscious Bias Training session (organized by the Archdeacon's office) had found it very worthwhile.

That a full faculty process was required for the small roofs works rather than a shortened process (which had initially been indicated by the Diocese) which meant that the works were unlikely to commence before February/March 2020.

That the church building had been included on the Historic England "At Risk Register" for 2019 but that it would be removed from the Register in 2020, given the works carried out on the roof during the year.

That arrangements would need to be made for Fr Ian Chandler's Induction, including issuing of invitations, preparing an order of service and organizing a reception after the service.

The Council acknowledged with thanks:

Those who helped to raise funds for the Roof Fund Appeal during the year:

- Donald Pelmeur for his performance of "Abel Begat Cain"
- Simon Purdy and his fellow students from the Royal Academy of Music
- Brian Hooper for his sponsored swim
- Neil Rymer for compiling the questions for, and hosting, the Quiz Evening

Fr Richard's willingness to "step into the breach" following Fr Hardy's decision to retire.

All that Michael Waring had done for All Saints' over the years.

The help given, following completion of the roof works, to clean and put back the church.

The research and writing work undertaken by Sally Atkinson on the WW1 casualties.

The updating and editing help given by Sue Windridge to help David Sillito with the completion of the History of All Saints' and in producing a final version of the "In Memoriam" publication.

Sue Windridge
Hon Secretary, All Saints' PCC

CHURCHWARDENS' REPORT

Fabric Report for the Year 2019

Under the “Care of Churches and Ecclesiastical Jurisdiction Measure 1991” the Churchwardens are required:

- to compile and maintain a full terrier of all lands appertaining to the church.
- to compile and maintain an inventory of all articles appertaining to the church.
- to record all changes in a log book.
- to make an annual inspection of the fabric and furnishings of the Church.

They are also required to report on the above to both the PCC and the APCM.

The following information was reported to the PCC at its meeting of 29 June 2020 and will be reported to the APCM.

The following works were completed under a Faculty previously reported to the PCC and APCM:

Roof project

A certificate of practical completion was sent to the Diocesan registry in December 2019 for the above works.

A Faculty was received for the small roofs on 11 December 2019

Other than the small roofs the following were identified, and works undertaken, as a result of the Churchwardens’ inspections of 2018/2019:

- Repair of the altar rail at the War Memorial altar
- Installation of “telltales” to monitor cracks which have appeared in the old Vestry and photocopying room.

The following maintenance was undertaken:

- the annual heater maintenance.
- the annual gutter clean.
- the annual fire extinguisher maintenance.
- the replacement of lamps as necessary.

Chairs continue to be mended as and when needed during the year.

The log book was updated to reflect all these works.

There were no additions or deletions to the terrier and inventory.

Review of the Year

After the success of our application to the National Lottery Heritage Fund, we entered into a contract with Universal Stone Ltd for the works on the church roof and the repair of high-level stonework and clerestory windows. The works commenced in April and were completed in October 2019. The sum expended during 2019 was £ 304,826.00

We have continued to take an income from our investments and that is going some way towards balancing the books; however, our outgoings still exceeded our income in 2019 by £9,489.00.

The most significant element of our outgoings is our Common Fund payments to the Diocese and we have undertaken to meet 75% of our parish cost on a year-by-year basis. These costs, as well as the general running costs of the church, will continue to rise. During 2019, we have had a substantial reduction in income from recordings due to the works on the roof making the facility unavailable for 6 months; this makes it even more important for us to review our giving on a regular basis.

The Churchwardens would like to thank Fr Richard for his guidance and support during this last year. With his help, we have been able to continue worship at All Saints' without too much disruption. Thank you also to the priests who have, on occasion, taken Sunday mass for us. We would like to thank Fr Christopher for his 24 years of service at All Saints' and wish him well in his retirement.

We also thank our Lay Readers, Robert Andrewes and Mike Waring, whose contribution to the spiritual life of All Saints' Church is much appreciated. We particularly wish Mike well in all his endeavours as he settles into his new life in Cornwall.

We look forward to welcoming Fr Ian Chandler who will be joining us as our new parish priest in February 2020.

The Churchwardens would also like to take this opportunity to thank all of those who continue to work so hard to support the church in so many ways:

Sue Windridge for all her invaluable help and support during the roof project, producing several reports and updates for the Heritage Lottery Fund. Sue still gave her time to undertake several other administrative duties in the 'parish office', dealt with church lettings, recording companies and school visits. Grateful thanks are due to her from us all.

Barry Law for his duties as caretaker and for seeing that those hiring the church are both welcomed and dispatched.

All of you who give your time during the year on social and fundraising activities, Sunday School teaching, serving, flower arranging, and welcoming. We thank our Sidesmen, Mark Denza and the choir, and all of you who ensure we have tea and coffee after the Parish Mass each Sunday.

A big thank you to everyone who continues to worship here; you are an important part of the All Saints' family and without your regular attendance, prayers and encouragement All Saints' would not be able to flourish.

Alan Toms and Jennifer Daybell
Churchwardens

MINUTES OF THE ANNUAL MEETING OF PARISHIONERS AND ANNUAL PAROCHIAL CHURCH MEETING 2019

Sunday 28 April 2019

Annual Meeting of Parishioners

1. Opening prayers

In the absence of the Vicar, the Vice Chairman (Mr Waring) took the chair and began the meeting with prayers.

About 30 people were in attendance.

2. Section 3 of the Churchwardens Measure 2001

The Chairman advised that Section 3 of the Churchwardens Measure 2001 (Section 3) states that a person is disqualified from being appointed to the office of churchwarden when he or she has served as churchwarden of the same parish for six years in succession. Notice had been given, at the 2018 Annual Parochial Church Meeting, that it would be recommended at the next annual meeting of parishioners that this section should not apply, in order to allow Mr Toms to remain as churchwarden (if he was elected) until the Roof Project was completed. The meeting was therefore asked to consider and, if thought fit, approve the following resolution.

THAT, with immediate effect, Section 3 shall not apply in 2019, thus allowing Mr Alan E J Toms to be appointed as churchwarden (if elected) for the coming year.

This was proposed from the chair, seconded by Mr Law and passed nem. con.

3. Election of churchwardens

There were three nominations for the office of churchwarden, Ms J Daybell, proposed by Mrs J Law and seconded by Mr B Law, Mr B Hooper, proposed by Mrs G Jordan and seconded by Ms F Ross, and Mr A Toms, proposed Miss S Windridge and seconded by Mr M Waring.

Voting papers were distributed and the Secretary explained the process for voting. Messrs Rymer and Wills acted as tellers.

Following the count, Ms Daybell and Mr Toms were declared to be elected.

In expressing thanks, on behalf of himself and Ms Daybell, Mr Toms commented that 2019 would be a difficult year and both Churchwardens would need the support of the congregation. He expressed the hope that there would be no gaps in the Sunday services, until a new incumbent was appointed and that good and experienced priests would be available to conduct services when Fr Richard was unavailable to do so.

Annual Parochial Church Meeting

4. Apologies for absence

Apologies for absence were received from Mr R Andrewes, Mrs C Andrewes and Ms F Ross.

5. Minutes of the 2018 Parish and Annual Parish Meetings

The minutes of the 2018 Parish and Annual Parish Meetings, as printed on pages 21 to 25 of the *Annual Review* were approved without amendment.

6. Electoral Roll

Mrs Atkinson reported that 74 people were now on the revised Electoral Roll, about a third of whom were resident in the parish.

7. Report of the proceedings of the PCC

The Secretary drew attention to the report as circulated. The report of the proceedings of the PCC, as printed on pages 16 to 18 of the *Annual Review* was accepted.

8. Presentation of Annual Report and Accounts for 2018

Mr Toms presented the Annual Report and Accounts for the year ended 31 December 2018.

He reported that, in 2018, it had been necessary to maintain two accounts as a separate account had been set up for the Roof Fund. The accounts showed a loss of £36,000 for the year but this was essentially a paper loss due to a drop in the value of investments in December. The statement at end-March showed that the investments had regained most of value they had lost. He reminded the meeting that an amount had been set aside in short-dated stocks (a) to meet the parish's commitment of £61,000 towards the cost of the roof repairs and (b) to meet the cost of VAT on the works, pending recovering the amount of approximately £54,00, from HMRC.

He drew attention to the gap in income the parish was likely to suffer in 2019 due to loss of bookings over a 6 month period while the works took place. He also drew attention to the drop in total giving over the last 3 years. He noted that Mr Waring was now working part time prior to his move to Cornwall. He had been a substantial supporter and his leaving in the parish in the summer would represent another hole which would need to be plugged. He stressed the need for members of the congregation to review their giving in a meaningful way especially as 2019 was likely to be a difficult year financially for the parish. He noted that, while the number of people on the Electoral Roll had reduced, only about half of those on the Roll gave in any meaningful way and he hoped, therefore, that current Electoral Roll members represented a more proactive group of people.

He reminded those present that All Saints' had, about 10 years' ago, made a commitment to the Deanery to meet 75% of standard costs of the parish each year by way of the Common Fund. For 2020, an increase of 2.9% was being sought and he would be proposing to the PCC that, in the circumstances, a decrease should be sought. He hoped that this would be acceptable to the Deanery, given that the parish had been a regular supporter over the last 25+ years and had even paid an outstanding debt in 20...

It was proposed from the chair that the Annual Report and Accounts for 2018, as set out on pp. 3-15 of the *Annual Review* be received by the meeting, and this was passed nem. Con.

9. Churchwardens' Fabric Report

Ms Daybell presented the Fabric Report for 2018, highlighting that the normal maintenance items had been dealt with during the year and that, in addition to the work on the Roof Project, the following works had been completed:

- the re-pointing and replacing of the paving slabs at the west door entrance
- the re-aligning of the west doors
- the repair of the downpipe and guttering at the corner of the Lady Chapel
- the earthing defect identified at the last electrical survey in July 2017
- various electrical works recommended in the 5 yearly electrical inspection

She reiterated the thanks set out in the "Review of the Year", thanking Fr Christopher and everyone for their contribution and work during the year.

The Churchwardens' Fabric Report, printed in the *Annual Review*, on pages 19 to 20, was received.

10. Deanery Synod Report

The report, as printed in the *Annual Review* on page 26, was received by the meeting

11. Safeguarding Report

Mrs Law, in her capacity as Church Safeguarding Officer, reported as follows:

1. The Parish safeguarding self-audit was updated in May 2018. The audit for the year was taken to the PCC for approval and was then submitted to the Diocese.
2. During the year January – December 2018, there were no safeguarding issues relating either to children or vulnerable adults.
3. Actions for 2019 – annual review of the:
 - recruitment policy
 - risk assessments for Sunday schools
 - risk assessments for outings as and when needed

The meeting noted the report.

12. Election of the PCC (3 vacancies)

The Chairman noted that there were 3 vacancies on the PCC and 3 nominations had been received:

Mr P Kinch, proposed by Mrs S Atkinson and seconded by Mrs J Law
Ms F Ross, proposed by Mr B Hooper and seconded by Mr P Kinch
Mr R Wills, proposed by Mrs S Atkinson and seconded by Mrs J Law

As there were no further nominations, the above candidates were duly elected to the PCC.

Mr David Sillito, outgoing PCC member, was thanked for his services over the last 2 years.

13. Election of sidesmen

The following persons were nominated as sidesmen for 2018- 2019:

Ms F Adcock	Mr B Law
Mrs C Andrewes	Mrs J Law
Mr B Atkinson	Mr J Shepherd
Mrs S Atkinson	Miss G Theron
Ms J Daybell	Miss R Tillier
Mr B Hooper	

The appointment of the above nominees was approved nem con.

14. Appointment of Independent Examiner to the PCC

Mr Gordon Cochran was nominated by Mrs S Atkinson and seconded by Mr B Atkinson to serve as Independent Examiner. The meeting accepted this unanimously.

15. AOB

Mr Wills drew attention to the need for more servers in light of Mr Waring’s imminent retirement to Cornwall. He emphasized that it was not necessary to be male or old to be a server and that if anyone wanted to know more, they should speak to him, Mr Waring or Mr Kinch.

Mr Hooper commented that Mr Toms was owed a debt of gratitude for his hard work as Churchwarden, Treasurer and Project Manager for the roof works. Those present showed their appreciation in the normal way.

There being no further business, the meeting closed.

Chairman

Date:

REPORT ON CENTRAL BARNET DEANERY SYNOD

There are two representatives of All Saints' on the Deanery Synod.

There were three meetings during 2019.

The first meeting on 5 February was a joint meeting with West Barnet Deanery at St Barnabas Church, High Road, N12 8QJ. The meeting was a chance to hear the Bishop of London, The Rt Revd Dame Sarah Mullally in conversation, followed by a chance to meet her in round-table groups. There were some items of formal business at the close of the evening. A revised resolution was passed, incorporating issues raised in the October 2018 meeting, 'Gun and Knife Crime Synod'. The intention was for the resolution to be discussed at Diocesan Synod and then at General Synod, not only to debate this urgent and pervasive issue, but also to enable the church as a whole to take positive and practical action.

The second meeting was held on 21 May at St John's, Whetstone. Feedback was given on the Knife Crime Resolution of February 2019. It had been amended by church leaders and then put to the Diocesan Synod. The revised resolution, a copy of which was circulated, was duly passed for submission to General Synod for debate. It was reported that no date for the General Synod debate had been fixed and this would not necessarily be at the next meeting.

The main item on the agenda was on 'Listening to London, Listening to God' an initiative to help shape a vision for London for 2030. We split up into a number of smaller groups and considered the questions put to us by Bishop Sarah and the results were shared. Each group gave lengthy feedback on all the issues raised. The Area Dean undertook to compile the answers and submit them to the Diocese.

The third meeting was on 15 October at Christ Church, High Barnet. At the meeting, we explored positive and possible ways in which we, as churches, can work with, and serve better, our young parishioners. The title of the evening was 'Yes we Can: Resourcing the local church to transform young people's lives'. A number of outside speakers and local clergy shared opportunities and challenges that it was hoped would inspire and encourage churches, by offering simple and practical ways to reach out to young people.

Brian C Hooper
Deanery Synod Lay Representative

