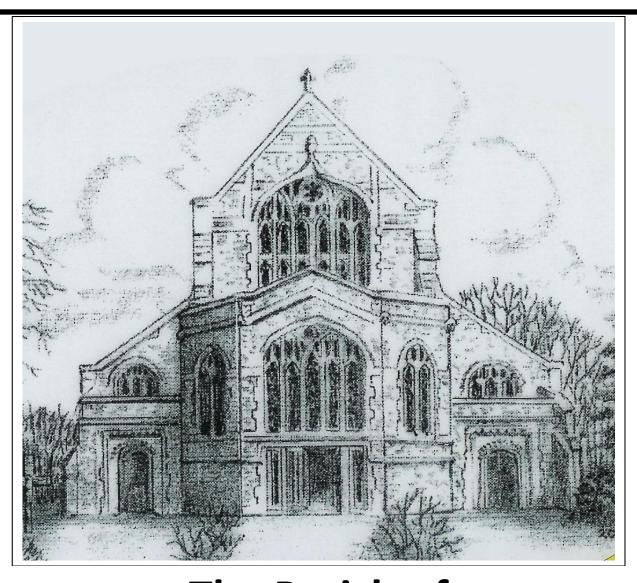
Annual Review 2018



The Parish of All Saints', East Finchley

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, EAST FINCHLEY ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2018

Administrative information

All Saints' Church is situated in Durham Road, East Finchley, London N2 9DP. It is in the Edmonton Area of the Diocese of London within the Church of England. The correspondence address is All Saints' Vicarage, Twyford Avenue, London N2 9NH.

The Parochial Church Council (PCC) is a charity, Charity Commission Number 1130392.

PCC members who have served from 1st January 2018 are:

Incumbent:

Fr Christopher Hardy SSC Chairman

Honorary Assistant:

Fr Richard Buckingham Co-opted

Wardens: Mr Alan Toms (and Treasurer)

Mr Michael Waring (Reader) (to May 2018) Ms Jennifer Daybell (from May 2018)

Representatives on the Deanery Synod (Term of Office – 2017-20):

Mrs S Atkinson (Elected APCM 2017) (Also Electoral Roll Officer)

Mr Brian Hooper (Elected APCM 2017)

Elected members (Members are elected at the APCM and the term of office normally runs for 3 years).

Mr Robert Andrewes (Reader) (2018-21)
Mr Peter Kinch (2017-19)
Mrs Joan Law (2017-20)
Mr Neil Rymer (2017-20)
Mr John Shepherd (2018-21)
Mr David Sillito (2017-19)
Mr Michael Waring (Reader) (2018-21)
Mr Robert Wills (2017-19)

Miss Susan Windridge Secretary of PCC (2018-20)

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll.

Objectives and Activities

All Saints' PCC has the responsibility of co-operating with the incumbent, Fr Christopher Hardy, in promoting within the parish the whole mission of the Church (pastoral, evangelistic, social and ecumenical).

The "Open Church" strategy remains at the heart of our thinking in terms of outreach and mission, and, although the implementation of the various strategy elements within it have been rewarded by variable success, the fundamental option of openness and warmth that it represents is visible in the life of the congregation. As a church in the Catholic tradition, we hope to bring the life of prayer and the transformation of all things in Christ to the day-to-day concerns of all men and women of good will in our community. We want our church to be an Open Church.

Achievements and Performance

Church attendance

The average Sunday attendance, counted during October, was 46. This number increased significantly at the Christmas and Easter festivals.

Review of the year

The PCC met 9 times during the year (including a brief meeting after the 2018 Annual Parochial Church Meeting to elect PCC officers) with an average level of attendance of 67%.

As reported last year, an initial application was made in 2017 for a grant from the Heritage Lottery Fund in relation to our roof repairs project. We were awarded a "first-round pass" of a grant of up to £249,600 towards the project. Of this, we were awarded an initial grant of £34,800 to further develop the project into a fully worked-up bid. We submitted our second-round application at the end of November 2018 and were advised in February 2019 that we had been successful which means that it will now be possible for the roof repair works to be undertaken (from April to September 2019). We also approached those who live within the parish boundaries, as well as businesses, asking if they would be willing to make a donation to this important project. The project involves not only conservation of the church building but also ensures that we promote the heritage of All Saints' to the local community. As part of this element of the project, the work on the history of the church (its building and people) was largely completed during the year. In addition, and with the help of the London Diocesan Board for Schools, we drew up educational material specifically aimed at children's school visits. The research into the First World War casualties listed on our War Memorial was also largely completed during the year. Both this, and the history of All Saints', are planned to be published in final form in the delivery stage of our project in 2019.

During the year, we adopted new software for our church website and, in the process, expanded the information included on it. We will continue to develop the site during 2019 so that a wider section of the community can be reached.

We have been fortunate to have hosted three money-raising concerts during the year in aid of the roof project: two concerts organized by Geoffrey Hanson (our former Director of Music) who arranged performances by his choral group (The London Ripieno Society), and an organ recital given by Jennifer Bate, the internationally renowned organist who, of course, is also a member of our congregation. The total raised during the year from the concerts and other fund-raising activities was £3,700.

Generous donations were received towards the roof project, not only from members of the congregation but also from those living within the parish boundaries. One member of the congregation also raised money during the year through a knitting initiative. Over £13,000 in donations was received during the year.

We had two visits from Holy Trinity School pupils during the year – a Year 3 visit in July and a Year 6 Holy Trinity School Visit in November, as part of their WW1 studies. For the Year 6 visit, he students did some research using

historical artefacts (which we provided) to create a Google Doodle and information for a web page. The research related to three of the WW1 casualties listed on our War Memorial, each of which also have a memorial plaque dedicated to them in our South Aisle. The students also did some reflection on different aspects of conflict and peace at various reflection stations in church.

We held a "Heritage" Open Day on Saturday 10 November which focused on the WW1 Armistice Centenary. Just over £1,000 was raised for the Roof Fund. We had a good number of volunteers to help as stewards during the day and received some very positive comments from the people who came, both on the displays we produced and on the welcome they received.

We initiated a "Buy a Tile" appeal during the year which attracts people, both from within and outside the congregation. £710 was raised from this scheme during the year.

The Facebook page continues to be used to advertise important services or events. In addition, emails to church contacts have been circulated when there are important events to advertise. We have also been using the new notice board to improve our visibility in the local community.

We followed a Pilgrim course on the Eucharist during Lent and this proved popular, both with long-standing members of the congregation and newcomers. Four of those attending went on to be confirmed in September.

We held a variety of social events during the year, including a Quiz Evening, Beetle Drive and Parish parties, which play an important part in our outreach. We held a Christmas Fair at the beginning of December and found the change in time (to an afternoon slot of 1.00 p.m. to 4.00 p.m.) to be very popular – attendance and receipts were both up on previous years.

The Arts Festival again took place at the beginning of October and continues to be a major component in our attempt to employ an "Open Church" strategy during the year, enabling people to get to know All Saints' just by attending the Festival events.

We are currently down to two Sunday School groups (Sunday Club and Early Church) as there is an insufficient number of children in the 0-4 years' category to make a separate group worthwhile. The groups meet during the Parish Mass every Sunday during term time, joining the rest of the congregation for communion. Four of our young people were confirmed in September.

We are a Fairtrade Parish. The two main charities supported by the parish are Christian Aid and The Children's Society. We have supported a variety of other charities during the year by way of monthly retiring collections and also responded to an emergency appeal during the year.

Although All Saints' does not have a church school attached to it, the parish remains committed to supporting Holy Trinity School in East Finchley. The parish priest has been a regular attendee of assemblies during the year. Three members of the congregation are Governors at the School.

Fabric

We continued to make improvements to the fabric of the church during 2018, details of which are set out in the Fabric Report below.

The gutters have been subject to an annual clean and inspection. Electrical work has included remedial work following the full inspection of the electrical system and the replacement of high-level lamps. The gas heaters have also received their usual annual maintenance and, at the same time, a gas safety inspection was undertaken.

Safeguarding

The PCC has given due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults., by accepting and endorsing the principles set out in the Diocesan policy for safeguarding children, young people and vulnerable adults, 'Safeguarding in the Diocese of London'. The PCC has adopted a policy statement which confirms, as follows:

Every person has a value and dignity, which comes directly from the creation of people in God's image. Christians see this potential as fulfilled by God's re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and adults at risk.

We recognise that safeguarding is the responsibility of the whole church.

We undertake to exercise proper care in the selection, appointment, training and support of those working with children or vulnerable adults.

We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating fully in any investigation.

We will challenge any abuse of power by anyone in a position of trust.

We will seek to offer pastoral care to anyone who has suffered abuse.

We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

The PCC has appointed a Church Safeguarding Officer and Children's Champion, as required by the Diocesan policy.

Financial Review

Total receipts on ordinary unrestricted funds were £120,295 and are detailed in the Financial Statements. The share portfolio, which is held in trust for the church, started the year with a value of £588,858 and the value at 31 December 2018 was £530,939 (which included a withdrawal of £20,000 from earnings/dividends during the year). We received restricted income of £58,438.

£141,430 was spent to provide the Christian ministry from All Saints' Church, including the contribution to the Diocesan Common Fund, which largely provides the stipends and housing for the clergy. The PCC agreed this year that the parish's Common Fund contribution for 2019 should be increased to £62,100. £48,575 was spent during the year on maintenance of the church, hall and grounds.

The figures for this year, as set out above, are distorted from usual by the inclusion of the Development Phase of the Roof Project, with income of £55,505 and expenditure of £31,890.

£831 was spent on social and fund-raising activities. £2,563 was paid to charity over the year.

The net result for the year was a deficit of expenditure over income of £36,339. The net balance carried forward at 31st December 2018 for restricted and unrestricted funds, including investments, totalled £687,215.

A more detailed breakdown of income and expenditure can be found in the Financial Statements.

Reserves policy

Account Name Details of account

Main Deposit Account General unrestricted funds held in this account to be used at discretion of PCC.

Minimum reserve should be able to meet the costs of the PCC for at least 6 months (£50,000 for 2018). Reserve, if possible, of one to two years' costs of the

PCC (£100,000 to £200,000 for 2018).

White/Lord Bequest Restricted. The interest from this account can only be used for floral

beautification of the church. £2,000 (@ 31/12/18) of original capital also restricted as above. The rest of the original capital (£4,742 @ 31/12/18) can be

used for general funds, but only if absolutely necessary.

Brett/Waller Fabric Fund Restricted, first call for altar or vestments, then fabric.

Vicar and Church Fund restricted to use for capital purchases or specific projects at

Wardens Discretionary Fund the Vicar's and Churchwardens' discretion. No difference between capital and

interest. Not to be used to meet general expenditure.

Music Fund Fund restricted to paying for music related items. (i.e. purchase of

sheet music, hire of singers etc.). No difference between capital and interest.

Holy Nuts Youth Club Fund restricted to youth work. Maintain a reserve of at least £200 if possible. If

fund reaches £1000 capital purchases should be investigated.

Barclays Current Account General cash fund. Maintain at least £2000 to meet day to day expenditure. If

fund grows to over £8000 transfer of some monies to the Main Deposit Account

should be considered.

Roof Fund Account Account restricted to collect monies specifically for the Roof Fund Appeal,

including receiving grant payments from the National Lottery Heritage Fund, and

to pay invoices relating to the project.

The PCC is aware that there are various works with respect to the fabric of the church which will be required in the next few years. The most significant of these works are the renewal of the church roof and repairs to the high-level stonework and clerestory windows (expected to take place between April and September 2019). It is estimated that these works will cost in the region of £400,000. It is the intention of the PCC to have funds on hand to meet any element of this cost not covered by the National Lottery Heritage Fund grant, grants from other bodies, and monies raised from general appeals and fundraising events. The PCC is aware that the redecoration of the church hall and kitchen is due. However, the renewal of the church roof is the first priority.

It is our general policy to invest our funds balances with the CBF Church of England Deposit Fund. Balances of accounts as of 31st December 2018 are detailed in the Financial Statements.

Approved by the Parochial Church Council on 14 April 2019 and signed on its behalf by Michael Waring (Vice Chairman, PCC) in the absence of Fr Christopher Hardy

Michael Waring Dated 14 April 2019

Registered with the Charity Commission, F	Registrati	on Number 11303	392			
Statement of financial activities						
For the year ending 31 Decembe	- 2040					
For the year ending 31 Decembe	r 2018	I love a tri ata al	Daatriatad		TOTAL	TOTAL
		Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2018	TOTAL 2017
	Note	£	£	£	2016 £	2017 £
INCOME AND ENDOWMENTS	Note	L.	L	L	L	L.
Voluntary Income	2(a)	62,406	53,323	-	115,729	56,995
Activities for generating funds	2(b)	5,599	4,745	_	10,344	4,455
Income from investments	2(c)	20,369	240	_	20,608	20,349
Church activities	2(d)	31,921	130	-	32,051	18,919
Other incoming resources	2(u) 2(e)	31,921	130	-	32,031	2,524
Cutor mooning resources	2(0)					2,024
TOTAL INCOME AND ENDOWMENTS		120,295	58,438	-	178,733	103,243
EXPENDITURE						
Fund-raising costs	3(c)	529	350	-	879	904
Charitable giving	3(a)	-	2,563	-	2,563	3,484
Support costs	3(d)	12,150	130	-	12,280	12,078
Church activities	3(b)	104,188	37,242	-	141,430	97,872
TOTAL EXPENDITURE		116,868	40,285	-	157,153	114,337
NET INCOME AND ENDOWMENTS BEFORE	RE					
OTHER RECOGNISED GAINS/LOSSES		3,427	18,153	-	21,580	(11,095)
Gains (loss) on investment assets						
value at transfer	5(b)	-	-	-	-	-
Eanings/dividends reinvested	5(b)	5,291	-	-	5,291	2,796
on disposal	5(b)	-	-	-	-	-
on revaluation (after fees)	5(b)	(63,210)	-	-	(63,210)	55,195
Reconciliation of (Un)restricted funds	8	-	-	-	-	-
NET MOVEMENT IN FUNDS		(54,492)	18,153	-	(36,339)	46,896
BALANCES B/FWD 1 JANUARY		669,093	54,461	-	723,554	676,658
BALANCES C/FWD 31 DECEMBER		614,601	72,614	-	687,215	723,554

Parochial Church Council of All Saints', East Finchley, London N2

Registered with the Charity Commission, Registration Number 1130392

Balance Sheet at 31 December 2018

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	TOTAL 2,018 £	TOTAL 2017
FIXED ASSETS	11010	~	~	~	~	~
Tangible	5(a)		1 pt. 2			a v e
Investment	5(b)	530,939			530,939	588,858
		530,939			530,939	588,858
CURRENT ASSETS						
Stock		-	-	21	41	_
Debtors	6	-		-	7	134
Deposit Accounts		70,771	72,614		143,385	125,162
Cash at Bank and in hand		20,425	738	-1	21,163	14,633
		91,196	73,352		164,548	139,928
LIBILITIES						
Creditors: amounts falling						
due in one year Net current	7	(1,832)	(6,440)		(8,272)	(5,232)
assets / (liabilities)		89,364	66,912		156,276	134,696
Total assets less current						
liabilities		620,303	66,912	-	687,215	723,554
Creditors - amounts falling						
due after one year	7	-1	-		1 1 21	
TOTAL NET ASSETS		620,303	66,912	-	687,215	723,554
PARISH FUNDS						
Unrestricted		620,303			620,303	674,795
Restricted	9		66,912		66,912	48,759
Endowment	9			at the or Eq.		e
		620,303	66,912	-	687,215	723,554

Approved by the Parochial Church Council on 14th April 2019 and signed on its behalf by Michael Waring (Vice Chairman,PCC)in the absence of the Revd Christopher Hardy (PCC Chair) and Mr Alan Toms (Honorary Treasurer).

The notes on pages 3 to 7 form part of these accounts

Note										
	s to the fi	nancial s	tatement	S						
For th	e year ende	d 31 Decem	ber 2018							
1.	ACCOUNTIN	NG POLICIE	S							
The fi	nancial state	ments have	been prepa	ared in unde	er the curren	t Church Ac	counting Re	gulations		
and ir	n accordance	with the cu	rrent Chariti	es SORP a	nd applicabl	e accountin	g standards			
The fi	nancial state	ments have	been prepa	ared under t	the historica	l cost conve	ntion except	for the evalu	uation of	
	tment assets									
	abilities for w								oups that	
owe t	heir main affi	liation to an	other body,	nor those th	nat are inforn	nal gatherin	gs of church	members.		
Funds	3									
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	t for which the						l each year i	nust be can	ieu	
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Unros	stricted funds	are genera	l funde whi	ch can ha u	end for PCC	ordinarynu	rnnege			
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Incon	ne and Endo	vmonts								
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Plann	ed giving, co	llections an	d donations	are recogn	ised when t	hevare rece	ived. Tax re	l funds are re	cognised	
	they are rece									
									other income	
									ounted for gross.	
Expe	nditure									
Grant	s and donation	ons are acc	ounted for w	hen paid o	ver, or when	awarded, if	that award o	creates a bir	nding or	
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2.	INCOME A	ND ENDOWMENTS	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
	IIIOOME A		Funds	Funds	Funds	2018	2017
			£	£	£	£	£
2(a)	Voluntary	income	~	~	~	~	~
(/	Planned Giving						
	i idillica C	Stewardship	34,596	_	_	34,596	36,066
		Tax recoverable	10,030	512	-	10,542	10,994
		Other	- 10,000	012	-	10,042	10,004
	Collections	s (open plate)	4,659	2,051	-	6,710	6,002
	Grants	(open plate)	4,000	31,320	-	31,320	0,002
		, appeals etc	8,117	19,440	-	27,556	3,933
		Pamela Plant	5,005	13,440	-	5,005	5,955
	Dequest-	T ameia i iam	3,003	_	-	3,003	_
			-	_	-		_
			-	-	-	-	-
			62,406	53,323		115,729	56,995
			02,400	55,525	-	115,729	50,995
2(b)	Activities f	or generating funds					
Z(D)	Fund-raisir		5,234	4,745	-	9,979	4,088
	Sale of Mag		47	4,743	-	47	4,000
	Candlebox		318	-	-	318	326
	Caridiebox		5,599	4,745	-	10,344	4,455
			3,399	4,743	-	10,344	4,433
2(c)	Income fro	om investments					
,	Dividends and interest						
		ax recoverable	369	240	-	608	349
	Trust incon		20,000		-	20,000	20,000
			20,369	240	-	20,608	20,349
2(d)	Income from church activities						
		d Hall Lettings	31,820	-	-	31,820	18,670
	Fees		101	130	-	231	249
			31,921	130	-	32,051	18,919
2(e)	Other inco	ming resources					
<u> </u>	Other mco	illing resources	_	_	-	_	
				_	-		_
	Walsingha	m denosit	-	-	-	-	20
	Walsingham deposit Water Rate refund		-	-	-	-	1,860
	CCLI refun		-		-	-	1,000
			-	-	-	-	48
		ing recovery anson Retirement Gift	-	-	-	-	580
	Geomey H	anson Remember Gill	-	-	-		2,524
							2,024
Total	incoming re	esources	120,295	58,438	-	178,733	103,243

3.	EXPENDIT	JRE	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
			Funds	Funds	Funds	2018	2017
			£	£	£	£	£
3(a)	Missionary	& charitable giving					
J (4)	Home	Central Barnet Deanery	_			_	12
	1101110	Send a Cow		100		100	
		MacMillan Nurses		110		110	_
		British Legion Poppy Appeal		98		98	79
		East Finchley Food Bank		216		216	233
		BEAT		43		43	95
		Childrens Society		333		333	755
		Richard Chartres Fund		-		333	67
		Noah's Ark		-		-	154
		ORBIS				-	
						_	138
		Together in Barnet		176		176	174
		Missions to Seafarers		140		140	- 440
		RNLI		-		-	149
		Holy Trinity School		100		100	112
		The Society (FiF)		-		-	-
		Water Aid		150		150	-
	Overseas						
		Diocesan Lent Appeal		371		371	491
		Christian Aid		543		543	669
		DEC East Africa Appeal		-		-	200
		DEC Rohingya Appeal		-		-	158
		Chritian Aid Indonesia Apeal		184		184	-
			-	2,563	-	2,563	3,484
3(b)	Church ac	tivities					
		Common Fund	60,000	-	-	60,000	57,000
		Clergy expenses	3,512	_	-	3,512	3,460
		Church running costs	12,369	_	_	12,369	9,824
		Hall running costs	7,838	-	_	7,838	6,518
		Church maintenance	6,549	35,242	-	41,791	7,731
		Hall maintenance	4,471		_	4,471	4,668
		Parsonage maintenance	7,771	-	-		33
		Upkeep of garden	2,313	-	-	2,313	2,428
				-	-		
		Services (inc altar Req.)	1,554	0.000	-	1,554	2,514
		Education (Inc Sunday Club)	274	2,000	-	2,274	146
		Stationary & church admin.	4,485	-	-	4,485	2,588
		Advertising services	824		-	824	960
			104,188	37,242	-	141,430	97,872
3(c)	Fund-raisir	ng costs					
\-/		Magazine production costs	48	-	-	48	85
		Social & fund-raising costs	481	350	-	831	819
		Coolar a rana raioning coolo	529	350	-	879	904
3(d)	Support co						
		Choir and Organist	12,150		-	12,150	11,290
		LDF - Fees	-	130	-	130	208
		Geoffrey Hanson Retirement Gift		-	-	-	580
			12,150	130	-	12,280	12,078
	D	Expended	116,868	40,285	-	157,152.76	114,337
Total	Resources					1011104110	117,001

4. (a) STAFF COSTS The PCC does not directly employ anyone. The Organist is under a contract for services. The caretaker invoices for services rendered (see also (b) below). No PCC member is employed by the PCC. (b) PAYMENTS TO PCC MEMBERS A small immaterial portion of the expenses paid to the incumbent may be related to his services as chair of the PCC. The caretaker, who received £4,800 in the year, is related to Mrs Joan Law. The PCC as a whole is aware of this pecuniary interest. No other remunerations were paid to any other PCC member, persons closely related to them or related parties. Some members of the PCC have received refunds of expenses incurred in carrying out church activities unrelated to membership of the PCC. (c) RECEIPTS FROM PCC MEMBERS £20,248 Planned Giving is donated by PCC members. Open plate collections and donations are all made anonymously, however we would expect a percentage of this to have been made by PCC members or by members of their families. The PCC receives no monies or advantages from businesses associated with PCC members. 5. FIXED ASSETS (a) Tangible (All unrestricted) Church Church Equipment Equipment £ £ Actual/Deemed Cost At 1 January 2018 Disposal Additions at cost At 31 December 2018 At 1 January 2018 Depreciation Withdrawn on disposals Charge for the year At 31 December 2018 Church equipment comprises Television and DVD/Video player which were written off previous to 1 January 2007. The church leases a photocopier which is therefore not an asset of the church. (b) Investments Value at 1 January 2018 588,858 Disposal (to current account) Purchase (from current account) Earnings / Dividends 25,291 Earnings paid to current accounts (20,000)Management Fees Revaluation gain (loss) (63,210)530,939 Value at 31 December 2018 2017 2018 £ £ 6. **DEBTORS (UNRESTRICTED FUNDS)** CAF/CT Vouchers not yet redeemed Other debtors * 134 134 7. LIABILITIES Amounts falling due in one year Charities (restricted) 300 503 Other creditors (restricted) 438 208 Roof Fund creditors (resticted) 5,702 Other creditors (unrestricted) 4,521 1,832 Common Fund (unrestricted) 8,272 5,232 Amounts falling due after one year * It is the policy not to declare monies due on church lets until the economic benefit is probable (see notes 1)

8.	FUNDS							
All fui	nds except the Main Dep	oosit Account a	nd the Barclavs (Current Account	are restricted. S	See description	below.	
	Barclays Current Accoun		•					
	1 11		V # 01.1		11 01 1 1			
	nds except the current a ral Board of Finance (CE		Youth Club acco	ount are neid with	n the Church of	England		
Jenn	lai board of i marice (OL	Ji J.						
	Fund movements		Current	Main Deposit	White/Lord	Brett/Waller		
			Account	Account	Bequest	Fabric Fund		
	Balance at 1 January 2	2018	14,633	76,402	6,742	29,123		
	Incoming resources		122,753	-	-	-		
	Resources expended		(122,222)	-	-	-		
	Transfers		6,000	(6,000)	-	- 4.5		
	Investment gains		-	369	34	145		
	Balance at 31 Decemb	hor 2019	24 462	70,771	6.775	29,268		
	balance at 31 Decemb	bei 2016	21,163	70,771	6,775	29,200		
			Roof Fund	Vicar & C/W	Music	Youth Club		
			(current acc)	Discretionary	Fund	Account		
	D	2010		Fund				
	Balance at 1 January 2	2018	-	11,750	664	480		
	Incoming resources Resources expended		55,505 (31,890)	-	-	-		
	Transfers		(31,890)	-	-	-		
	Investment gains		-	58	3	-		
	investment gams			00				
	Balance at 31 Decemb	ber 2018	23,615	11,808	668	480		
Vhite	e/Lord Bequest		e interest (and £		capital) from th	is account can	only be used	
Dro#/	Waller Fabric Fund		r floral beautification of the church. estricted, first call for altar or vestments, then fabric of the church.					
אסוכוע	Waller Fabric Fullu		nbines Brett Beg					
Roof	Fund		ed to carry out Ro				ı	
	and Church		d to use for capit					
	ens Discretionary		ns discretion. No					
und			general expendit		John Gaphar and	Interest Not to		
	c Fund		d to paying for m		s (ie buving s	heet music hire	of singers)	
	Nuts Youth Club		d to youth work.	dolo related item	is. (ie buying s	neet masie, mile	or singers).	
- ,			,					
).	ANALYSIS OF NET AS	SETS	Unrestricted	Restricted	Endowment	TOTAL	TOTAL	
	by fund	-	Funds	Funds	Funds	2018	2017	
			£	£	£	£	£	
	Tangible fixed assets		-	_	-	-		
	Investment fixed asse	ts	530,939	-	-	530,939	588,85	
	Current assets		85,494	79,054	-	164,548	139,79	
	Liabilities							
	Amounts falling due		(1,832)	(6,440)	-	(8,272)	(5,232	
	Amounts falling due	after one year	-	-	-	-		
	Debtors		-	-	-	-	13	
			614,601	72,614	-	687,215	723,55	

Independent Examiner's report to the Trustees (the PCC) of All Saints', East Finchley

I report on the accounts of the church for the year ended 31 December 2018 which are set out on pages 8 to 14.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr Gordon Cochran

14 April 2019

695b Pinner Road, Pinner, HA5 5QZ

REPORT ON THE PROCEEDINGS OF THE PCC, 2018

The Parochial Church Council met 9 times during 2018. A meeting was held to approve the opening of a new bank account for the Roof Fund, one was held for the appointment of the architect and quantity surveyor for the roof project, one was held to approve the Annual Report and Accounts for 2017, the Fabric Report and the revisions to the Electoral Roll and one was held immediately after the APCM to elect the Council's new officers.

The remaining 5 meetings were full business meetings.

At the five full meetings, reports on matters of recurring interest were received on the following topics:

The financial situation

The church fabric (including health and safety issues) Charitable giving, including support for Christian

Aid/Traidcraft Mothers' Union Sunday Schools

Walsingham Cell and CBS Forward in Faith/The Society

Parish magazine

Choir

Diocesan and Deanery Synods

The French Circle The Welcome Group The Arts Festival

Churches Together in Finchley activities Holy Trinity School and other School Contacts

The "Open Church" initiative

The PCC also received regular reports from the Social & Fundraising Committee and from the Safeguarding Officer and, during 2018, received regular, detailed reports on the Roof Project and associated activities.

The Council approved:

The opening of a new bank account for the Roof Fund.

The appointment of Thomas Ford and Partners as Architects for the roof project and the signing of the formal documents by the PCC Secretary on behalf of the PCC.

The appointment of Press & Starkey as Quantity Surveyor for the roof project.

The re-licensing of Messrs Andrewes and Waring as Licensed Lay Ministers.

The appointment, effective 6 June 2018, of Mrs Joan Law as Safeguarding Officer.

The appointment, also effective 6 June 2018, of Miss Susan Windridge as Data Protection Compliance Officer.

The PCC Safeguarding Policy Statement, Annual Self-Audit and Safeguarding Action Plan.

A Food Safety Policy and Procedure, as requested by Barnet Council.

The Specification and Schedule of Works for Roofing and High-Level Repairs, prepared by Thomas Ford & Partners dated May 2018 and the submission of this document, together with the accompanying drawings to the Heritage Lottery Fund (now the National Lottery Heritage Fund) and the Diocesan Advisory Committee on 1 June 2018.

The increase of 3.5% in the parish's Common Fund commitment for 2019 - £62,100.

The submission to the Diocese of a Petition for Faculty in respect of the roofing and high-level repairs and in respect of trial pits to be dug to investigate the reason for the cracks in the Lady Chapel.

A revised list of Ministers of Holy Communion to be submitted to the Bishop of Fulham's office.

The appointment of Karen Butti (of Thomas Ford & Partners) as Quinquennial Inspector, subject to Diocesan Advisory Committee approval.

A revised constitution for Churches Together in Finchley.

The Council agreed:

That two legal documents dated 11 February 1974 between the church and Mr & Mrs Michael of 37 Durham Road should be referred to the Diocese to seek an opinion regarding their termination so that, in the event of a sale of that property, the agreements did not form part of such a sale. The Council noted that one agreement related to the granting of access to their garage, subsequent to a verbal agreement with the original owner of the house. The granting of access was subject to a payment of £3 per annum and the agreement could be terminated at any time, given three months' notice. The second agreement related to the installation of a window overlooking the driveway which the church could cause to be bricked up at any time. The Diocese suggested that the matter be referred to Mr Gavin Acheson, a lawyer with Birketts LLP. Mr Acheson noted that both sets of rights were personal to the Michaels and were not transferable. They would not therefore pass to any future owner of 37 Durham Road and, in any event, the right appeared long since to have fallen into disuse. Were Mrs Michael ever to seek to exercise the right again, Mr Acheson suggested that a notice could at that point be served.

The Council noted:

The receipt of the letter from the Heritage Lottery Fund dated 1 December 2017 informing the parish that they had decided to award a first-round pass of up to £249,900, which represented 60% of the total project costs of £413,284. This included a development grant of up to £34,800 (78% of the total eligible development work cost of £44,720 towards developing second round submission documents, including specifications, designs and costs for delivery works.

That Mr Toms had asked Smith & Williamson (who manage the investments in the Trust) to invest £124,500 of the total funds into short-dated stocks so that this amount would be ready for use in respect of the roof project in due course.

Plans to mark the 100th anniversary of the ending of the Great War, including an Armistice Day lunch on 11 November.

That a notice, advising people that the walkway should be used at their own risk, had been affixed to the side of the church.

That the funeral arrangements form had been revised to include reference to legacies – an action from the Archdeacon's Visitation.

The decision by the Standing Committee to use software by a company called Church Edit for the church's website – also an action from the Archdeacon's Visitation.

That a check was being made with the Diocese on responsibility for the fence between 37 Durham Road and the church, following a burglary at No. 37 via the low fence to the right of their property. The Diocese subsequently advised that the fence between 37 Durham Road and the church was a shared responsibility and Mrs Michael had been advised of this in writing.

That Mrs Michael's son had responded on 11 August 2018 with regard to the fence between 37 Durham Road and the church. He confirmed that he and his mother wished to replace the boundary fence and share the cost, as

suggested. He had indicated that he would contact the PCC again with further information and details about how they wished to proceed.

That Mr Hooper had volunteered to represent All Saints' at meetings of N2United, the aim of which was to help all of the businesses in the N2 post code area of London to develop and raise the profile of doing business in East Finchley. The organization had decided to increase its membership to include local church communities.

The plans for the Heritage Open Day held on 10 November 2018.

That Mr Hooper had compiled a list of people who spoke other languages which would be useful when welcoming visitors from other countries.

The appointment of Ms Jennifer Daybell as Mothers' Union Branch Leader in succession to Mrs Sally Atkinson, and Miss Susan Windridge as Mothers' Union Branch Treasurer in succession to Mrs Joan Law, both appointments to be effective from 1 January 2019.

The Council acknowledged with thanks:

The contribution by Geoffrey Hanson and Jennifer Bate in holding concerts in support of the Roof Fund.

The fundraising initiative of Isabelle King in support of the Roof Fund.

The hard work of all those involved in the roof project and associated activities.

The work of Mrs Atkinson as Mothers' Union Branch Leader over a period of 6 years.

The bequest from Pamela Plant.

The arresting figure of the Unknown Soldier which had been produced for the WW1 Centenary commemoration by a group of people with intellectual disabilities at the St Joseph's Pastoral Centre in Hendon. It was agreed that a donation of £50 be made to the Centre and that this be accompanied by a letter of thanks.

Sue Windridge Hon Secretary, All Saints' PCC

CHURCHWARDENS' REPORT

Fabric Report for the Year 2018

Under the "Care of Churches and Ecclesiastical Jurisdiction Measure 1991" the Churchwardens are required:

- to compile and maintain a full terrier of all lands appertaining to the church.
- to compile and maintain an inventory of all articles appertaining to the church.
- to record all changes in a log-book.
- to make an annual inspection of the fabric and furnishings of the Church.

They are also required to report on the above to both the PCC and the APCM.

The following information was reported to the PCC at its meeting of 14th April 2019 and is hereby reported to the APCM.

The following works were completed under a Faculty previously reported to the PCC:

• The trial pits in relation to the possible movement of the Lady Chapel wall

The certificate of completion was returned to Diocesan Registrar.

Work continued on the National Lottery Heritage Fund application (see Annual Report).

A Faculty was received for the roof works on 20 December 2018.

Other than the roof the following were identified, and works undertaken, as a result of the Churchwardens' inspections of 2017/2018:

- the re-pointing and replacing of the paving slabs at the west door entrance was completed during the week of 17th September 2018
- the re-aligning of the west doors
- the repair of the downpipe and guttering at the corner of the Lady Chapel
- the earthing defect identified at the last electric survey in July 2017, which was repaired in August 2018
- various electrical works recommended in the 5 yearly electrical inspection

The following maintenance was undertaken:

- the annual heater maintenance.
- the annual gutter clean.
- the annual fire extinguisher maintenance.
- the replacement of lamps as necessary

Chairs continue to be mended as and when needed.

The logbook was updated to reflect all these works.

There were no additions or deletions to the terrier and inventory.

Review of the Year

After the success of our initial application to the Heritage lottery fund, once again a lot of time was spent in putting together the second stage of our bid for funding towards the renewal of the church roof coverings and the repair of high-level stonework and clerestory windows. The second-round bid was submitted in November 2018.

We have continued to take an income from our investments and that is going some way towards balancing the books; however a substantial drop in value of our investment portfolio in the later part of 2018 will cause some economies, particularly as we will have no income from recordings during the period of the roof works. Our outgoings exceeded our income in 2018 by £36,339.

The most significant element of our outgoings is our Common Fund payments to the Diocese and we have undertaken to meet 75% of our parish cost on a year-by-year basis. These costs, as well as the general running costs of the church, will continue to rise and so it is important that everyone continues to review their giving on a yearly basis.

As well as thanking Fr Christopher, our parish is also blessed to be able to call upon the services of Fr Richard and we thank him for all the support he gives us. We also thank our Lay Readers, Robert Andrewes and Mike Waring, whose contribution to the spiritual life of All Saints' Church is much appreciated.

The Churchwardens would also like to take this opportunity to thank all of those who continue to work so hard to support the church in so many ways:

We would particularly like to say a big thank you to Sue Windridge who, during the last year has continued to work tirelessly on the second part of our bid to the National Lottery Heritage Fund. Sue does this as well as dealing with church lettings with the recording companies and undertaking most other administrative duties for the church. Her help and support has been invaluable.

Special thanks go to David Sillito and Sally Atkinson for their work on, respectively, the new history of the parish ("The Story of All Saints") and the War Memorial records, both of which are now are well in hand to enable publication during 2019.

We thank Barry Law for his duties as caretaker and for seeing that those hiring the church are both welcomed and dispatched.

We thank all those who work on fundraising and social activities, our Sunday School teachers, servers, flower arrangers, welcome team, sidesmen, Mark Denza and the choir, those who prepare teas and coffees on Sunday mornings, and all of you who give your time to All Saints'.

We especially thank all of you who worship here; you are an important part of the All Saints' family and without your regular attendance All Saints' would not be able to flourish.

Alan Toms and Jennifer Daybell Churchwardens

-

¹ We were advised in February 2019 of our success in being awarded the further grant. The works started on 8 April 2019, with a 6-month programme. This will cause an amount of disruption and we ask everybody to smile as we proceed.

MINUTES OF THE ANNUAL MEETING OF PARISHIONERS AND ANNUAL PAROCHIAL CHURCH MEETING 2018

Sunday 22 April 2018

Annual Meeting of Parishioners

1. Opening prayers

The Vicar opened the meeting with a prayer and an introduction about choosing suitable candidates to serve as Churchwarden and PCC member.

About 30 people were in attendance. The Vicar reminded the meeting of the voting regulations for the meeting.

2. Election of churchwardens

There were three nominations for the office of churchwarden, Ms J Daybell, proposed by Miss R Tillier and seconded by Miss S Windridge, Mr B Hooper, proposed by Mr D Sillito and seconded by Mrs S Rymer, and Mr A Toms, proposed Ms J Daybell and seconded by Mrs S Atkinson.

Voting papers were distributed and the Secretary explained the process for voting. Messrs Haward and Kinch acted as tellers.

Following the count, Ms Daybell and Mr Toms were declared to be elected.

Annual Parochial Church Meeting

3. Apologies for absence

Apologies for absence were received from Fr Richard Buckingham, Mrs M Harris, Mr A Hughes, Mrs J Law, Mr P Tan and Mr R Wills.

4. Minutes of the 2017 Parish and Annual Parish Meetings

The minutes of the 2017 Parish and Annual Parish Meetings, as printed on pages 20 to 25 of the *Annual Review* were approved without amendment.

5. Electoral Roll

Mrs Atkinson reported that no names had been removed from the Roll and that 5 new names had been added. The number on the Roll therefore stood at 97. It was proposed from the chair that the report on changes to the Electoral Roll be received and this was passed nem con.

6. Report of the proceedings of the PCC

The Secretary drew attention to the report as circulated. The report of the proceedings of the PCC, as printed on pages 16 to 17 of the *Annual Review* was proposed and accepted, nem con. The Secretary then gave a brief presentation on new regulations which would be coming into force on 25 May 2018 in relation to data protection.

7. Presentation of Annual Report and Accounts for 2017

Mr Toms presented the Annual Report and Accounts for the year ended 31 December 2017.

He reported that, due to the receipt of a legacy from the estate of Katie Hills at the end of the previous year, the starting balance for 2017 was £21,000. At the end of the year, the balance was just over £10,000, meaning that, as in previous years, expenditure had exceeded income by £10,000. He advised that the parish's investments had increased during the year by almost £60,000, inclusive of the withdrawal of £20,000. It was noted that income from recordings was at about the same level as 2016, although the figure would have been higher in 2017 if all monies due had been received in the year.

He advised that the PCC had agreed an increase in the payment to the Diocese for 2018 and encouraged everyone to review their giving on an on-going basis to ensure that the parish could meet its long-standing commitment to meet 75% of parish costs.

It was proposed from the chair that the Annual Report and Accounts for 2017, as set out on pp. 3-15 of the *Annual Review* be received by the meeting, and this was passed nem. Con.

8. Churchwardens' Fabric Report

Mr Waring presented the Fabric Report for 2017, highlighting the following:

- Work was now well underway on the Roof Project and he encouraged everyone to support this.
 He advised that, in addition to the work involving the roof itself, there was work to be done on the history of the church, producing educational materials and opening up the church to the community. There would therefore be a number of ways for people to be involved.
- During the year, the James Bradley memorial had been permanently installed and the mounting of the Vincent Hall medal had been completed. Thanks were expressed to Mr & Mrs Atkinson for their work in relation to both the James Bradley memorial and Vincent Hall medal.
- All items highlighted in the Archdeacon's Visitation Report had been addressed.

Mr Waring reiterated Mr Toms' earlier remarks about reviewing giving. He also encouraged everyone to think about what they could afford to give in support of the Roof Project.

On a brighter note, Mr Waring noted that both he and Mr Toms had enjoyed their year and that a big part of that was due to the people with whom they work. He commented that both wardens enjoyed a close working relationship with Fr Christopher and they appreciated his support of their work. The parish was also fortunate to be able to call upon the services of Fr Richard. He thanked everyone for their support and work, noting that to remove any one person would diminish All Saints' parish life and witness.

Finally, he commented that the parish owed Sue Windridge a debt of gratitude for the work she had done on the Heritage Lottery Fund bid.

The Churchwardens' Fabric Report, printed in the Annual Review, on pages 18 to 19, was received.

9. Deanery Synod Report

The report, as printed in the Annual Review, pages 26 to 27, was received by the meeting.

10. Safeguarding Report

Ms Daybell, in her capacity as Church Safeguarding Officer, reported as follows:

- 1. The Parish safeguarding self-audit was updated in May 2017. The audit for the year was taken to the PCC for approval and was then submitted to the Diocese.
- 2. During the year January December 2017 we have had cause to consult, and then a make a referral to the Diocesan Safeguarding Team with regard to a vulnerable adult.
- 3. Actions for 2018 annual review of the:
 - recruitment policy
 - risk assessments for Sunday schools
 - risk assessments for outings as and when needed

The meeting noted the report.

11. Election of the PCC (4 vacancies)

The Vicar noted that there were 4 vacancies on the PCC and 3 nominations had been received:

Mr J Shepherd, proposed by Mr B Hooper and seconded by Mrs S Atkiinson Mr M Waring, proposed by Miss S Windridge and seconded by Mr P Kinch Miss S Windridge, proposed by Mr R Wills and seconded by Mr P Kinch

Mr R Andrewes was nominated from the floor, proposed by Mr P Kinch and seconded by Mr N Starling.

As there were no further nominations, the above candidates were duly elected to the PCC.

12. Election of sidesmen

The following persons were nominated as sidesmen for 2017-2018:

Ms F AdcockMr B LawMrs C AndrewesMrs J LawMr B AtkinsonMr J ShepherdMrs S AtkinsonMiss G TheronMs J DaybellMiss R Tillier

Mrs M-A Foster

The appointment of the above nominees was approved nem con.

13. Appointment of Independent Examiner to the PCC

Mr Gordon Cochran was nominated by Mr M Waring and seconded by Ms J Daybell to serve as Independent Examiner. The meeting accepted this unanimously.

14. Vicar's address

Fr Christopher spoke as follows:

"Well, greetings everyone, on the 23rd occasion that I have the pleasure of speaking to you at an Annual Meeting. It has been a testing year for us, particularly for those of us who have been involved with seeking grants to assist with the repair of the nave roof and the roofs of the two aisles. When it became clear that we had succeeded in the first round of our application to the Heritage Lottery Fund, I received a telephone message of congratulation from the Archdeacon who spoke about the remarkable team that we have here. You will have heard the details of where we are earlier in this meeting, but it is right to salute the work of our Churchwardens and Secretary for whom this has been a quite a mountain to climb. And they have climbed it! Alan, Mike and Sue have unflaggingly struggled with the minutiae of a process which seems set up to make applications fail, and, by a mixture of hard work and good judgement they have got us to a place where we are now getting positive help to proceed and, hopefully, to obtain the full amount of the grant available. There is still much work to do, but, goodness me, Alan Toms, Mike Waring and Susan Windridge should have a plaque up somewhere for all the marvellous work that they have done. Part of the secret of their success has been, I think, in the fact that they do what they do for God and the parish church that they love and not for any other reason. God bless them.

Having said that, it is very sad to see that Mike Waring is standing down as a Churchwarden this year. His partnership with Alan has been exemplary in that role and they have been a good foil for each other. We shall feel the loss of his wisdom keenly but will be grateful for his continuing work in the other responsibilities that he has as Reader, Sacristan and Master of Ceremonies.

If I have spent time singling out these three for thanks this year, it is because their achievement has been vital to our survival, but the work of the church goes on through the commitment of so many and it is impossible to thank you all adequately. Think of all that happens here: the services, with all the work in the choir loft and the sanctuary, with all the work of welcoming and coffee making; of cleaning and adorning the building; of teaching and ministering and operating microphones, of welcoming the children, young and very young, of enabling people who hire the church to get access to it, and of clearing up after them. Think of the hours given to the PCC and the Social Committee, the Mothers' Union and the Arts Festival, the various social events and the mind-numbing endlessness of the secretarial work, week after week, the maintenance of our online presence. Think of the caring and the supporting that goes on, the enormous nine-tenths of the iceberg of the ministry that goes on unremarked and unrewarded, except, of course, in heaven. For all this, I am truly grateful, personally, and on behalf of the Church of Christ of whom I am, here, the representative minister.

My special thanks go to Fr Richard, whose priestly support is very precious to me. I am grateful that he and Robert decided to give their love, time and loyalty to us, despite the blandishments of far grander establishments in the south of this land. Robert Andrewes is also a man of divided geographical loyalties, but it is also good to see him and Carol when they are in the neighbourhood. I remain grateful to him for his continuing support.

To Mark Denza and all who work on the music here, I owe a special debt of gratitude. You will all have heard the story many times that Bishop Brian had only one specific requirement of me when he sent me here... "Look after the music", he said. This was a surprise to me, because this was the same Bishop who said "We don't know music". Perhaps he was a typical English person of the type described by Sir Thomas Beecham when he said, "The English don't like music, they just like the sound it makes." Well, Mark, thank you. We like the sound you all make! A special thank you this year goes to Gillian Lack, who has thrown in her lot with us for fifty years now. God bless you, Gillian, may your lovely soprano voice never fail.

My very profound thanks go to Barry Law, our Caretaker, and his supportive family for the way he keeps this church spick and span. It is no mean achievement and the way that the building is obviously clean and cared-for is often mentioned by visitors.

Now an appeal, particularly to those of you who have recently joined our community. We need more volunteers in every aspect of the church life. We need fresh blood. I do not belittle the work of those who are already committed on so many levels, but I do hear far too much grumbling and negativity. People work hard and are tired. They need help. If I may make a special appeal, it is for more servers. At the Easter Vigil, we almost could not conduct the Liturgy because Mike Waring, Peter Kinch and Robert Andrewes literally had their hands full. We need to train up a bigger team, so, if you have ever thought of serving, now is the time to get involved. With that, I will conclude. Stay faithful to our task and to one another. Come to church as often as you can. Grumble less, rejoice more, and we shall do famously, especially with a new roof over our heads."

Mr Waring again thanked Fr Christopher for all he did for the parish and he hoped for a "brighter year ahead".

Fr Christopher responded by saying that he was surrounded by a good team and lovely people, for which he was profoundly grateful.

15. AOB

Mr Toms expressed a special thanks to Mr Waring, as he stepped down from his role as churchwarden, for all his help and support over the last two decades.

Fr Christopher advised that, under the Churchwardens Measure 2001, a churchwarden was disqualified from holding office when he/she had served as a churchwarden for six successive periods of office. He gave notice that he would be recommending to the next annual meeting of parishioners that this section should not apply, in order to allow Mr Toms to remain as churchwarden (if he was elected) until the Roof Project was completed. He proposed that the normal six-year rule be reinstated in 2020.

There being no further business, the meeting closed.

Chairman 28 April 2019

REPORT ON CENTRAL BARNET DEANERY SYNOD

The Deanery Synod met on two occasions during 2018. A meeting scheduled for 17 March 2018 was postponed.

At the meeting held on 2 May 2018, there was discussion about the Grenfell Tower and, in particular, the Kensington and Chelsea Council's failure properly to respond to the tragedy and its aftermath.

The meeting held on 15 October 2018 was a joint meeting with the West Barnet Deanery Synod, on the subject of knife and gun crime, and the following resolutions were passed:

"These Synods, recognising and affirming God's abundant gifts to all people, and desiring the flourishing of all in our communities, particularly those where the horrors of gun and knife crime are prevalent, call upon all in our churches to play their fullest role, as members of civil society, in the reduction of violent crime within our communities and

- a. to support those who have been bereaved and those who are emotionally vulnerable as a result of gun and knife crime
- b. to recognise that our response to violent crime in our communities is a health and safeguarding issue as well as a crime issue, affecting the whole community and demanding a whole community response
- c. to work closely with our schools, youth workers, estate ministers and other service providers, as well as in partnership with the Police and other statutory bodies, and to prioritise services which support children and young people at risk
- d. to work with the police and others in providing pastoral care for those targeted as vulnerable through County Lines, through strategic intervention work across our parochial networks, and
- e. to call upon Dioceses to develop strategies to facilitate such engagement."

Sue Windridge Hon Secretary, All Saints' PCC

